

JOB TITLE:            **LABORER I**

**DEFINITION**

This is a physically demanding position in the public works department for manual and unskilled work. This employee may be assigned to any division within the department temporarily or permanently according to the needs of the department. This employee receives direct and general supervision from the Director of Public Works, or designated supervisor. This employee performs unskilled work in maintenance and repair of streets, parks, public buildings, etc; (\*) refuse collection. Performance is evaluated annually. (May be required to work overtime.)

(\*) task assignment – (not paid on hourly basis)

**EQUIPMENT / JOB LOCATION**

Works with all public works hand tools and various mechanical equipment including chain saws, lawn mowers, etc. The workplace is in field.

**ESSENTIAL FUNCTIONS OF THE JOB (examples are illustrative only)**

Lay drainage pipes, dig and clean out drainage ditches; trim hedges and trees; mow grass; assist in patching and construction of roads; sweep and pick up trash and debris from streets; assist with placing street signs; plant trees, shrubs; fertilize grass; shovel snow; collect leaves; mix concrete; push wheelbarrows; move furniture; clean buildings; and other duties as assigned.

(\*) refuse collection: stand on back of refuse packer truck between stops; remove refuse from trash cans into burlap and haul to prearranged collecting points; lift refuse into packer; replace trash lids and return cans to appropriate dwelling in correct position, without causing damage to the dwelling or the cans; pick up bagged refuse and such other items as leaves, junk furniture; heavy household appliances and other special bulk trash, from the curb, according to town policy; pick up scattered debris and clean streets; operate packing lever; perform other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

Must be able to communicate in English clearly and concisely in both written and spoken form. Must be able to hear, understand and follow simple oral directions. Must be able to lift 100 pounds to a three (3) foot level; climb a 25-foot ladder; crawl into confined spaces and kneel, walk and stand for prolonged periods of time.

**MINIMUM EXPERIENCE AND TRAINING**

Must be eighteen (18) years of with an eighth grade education and/or two years of experience in manual labor related work.

**REQUIRED LICENSES AND CERTIFICATIONS**

Must be able to pass physical exam and all drug screening tests, as demanded.

**ADDITIONAL DESIRABLE QUALIFICATIONS**

High School diploma or GED. Class “D” driver’s license.



**Cheverly is an Equal Opportunity Employer. The Town stands ready to make reasonable accommodations to comply with the intent and spirit of the Americans with Disabilities Act.**